

# Campaigning Process

Report of the General Secretary Auditor
Connectional Council
The A.M.E. Zion Church
Bishop W. Darin Moore, President
Bishop George E. Battle, Jr., Senior Bishop

### Purpose



• The purpose of this presentation is to update and implement a process by how we vet and prepare candidates to run as candidates for the offices of Judicial Council, General Officer and Bishop.

#### Rationale



- There is the possibility, currently, that there will be a need to replace several of the nine General Officer positions and most, if not all of our Judicial Council.
- Due to retirement and death, and term limits, key personnel competencies that manage the day to day global ministry departments of the denomination will be lost, leaving the denomination at a significant disadvantage regarding the general oversight and management of key departmental functions and responsibilities.

#### The Need



• The need to vet and assess potential candidates is critical to providing a plan of succession that will create an atmosphere for a smooth transition and identify qualified candidates to fill these vacant positions.

## Vetting (Old Screening Process)



- To ensure that the denomination is presented with qualified, vetted and interviewed candidates, based upon predefined competencies and skillsets, to fill General Officer and Episcopal positions with individuals who will add to the life and growth of our Zion and the Kingdom.
- Also to provide an arena for those who wished to serve the Church as members of the Judicial Council, presents the need for the following process:

## Candidacy Packet



- Each candidate will be required to fill out a candidacy packet;
- This packet will include items germane to the specific office;
- The packet of information will be placed on the GSA website for all candidates to review and complete;
- The following is an overview for each office:

### Judicial Council



- Application,
- Resume,
- Presiding Elder District and Episcopal District Recommendations,
- Official Transcripts and Certifications,
- Consent and Fee (\$35.00) for criminal background check,
- Application Fee: (\$125.00).

#### General Officer



- Application,
- Resume,
- Presiding Elder District and Episcopal District Recommendations,
- Birth Certificate (optional)
- Official Transcripts and Certifications,
- Ability to be Bonded (based upon the level of fiscal management required),
- Consent and fee (\$35.00) for Criminal Background check,
- 500-750 word essay describing gifts, competencies and abilities held to qualify for the respective candidate position,
- Application Fee: (\$250.00).

### Episcopacy



- Application,
- Resume,
- Presiding Elder District and Episcopal District Recommendations,
- Birth Certificate,
- Official Transcripts and Certifications,
- Consent and fee (\$35.00) for Criminal Background check,
- 500-750 word essay describing gifts, competencies and abilities held to qualify for the Office of Bishop,
- Application Fee: (\$500.00).

### Vetting Interview



- Once all materials and fees have been submitted to the Office of the General Secretary and authentication has been completed, a vetting interview with each candidate will be held to present the findings and their ability to begin to campaign;
- Within 48 hours of the interview, a letter of authorization to campaign will be provided;
- Candidates will then be permitted to announce their candidacies and to campaign around the Church;
- Each Bishop will receive updates on certified candidates ongoingly;

### Filing Period



- The filing period for all candidates will begin July 22<sup>nd</sup> 2018 through March 15<sup>th</sup>, 2020;
- Candidates have until then to file;
- BE NOTIFIED THAT NO CANDIDATE WILL BE ABLE TO ANNOUNCE THEIR CANDIDACY, OR CAMPAIGN UNTIL THEY HAVE GONE THROUH THE VETTING PROCESS;
- ANY VIOLATION OF THIS PROCESS WILL BE GROUNDS FOR IMMEDIATE DISQUALIFICATION.

#### Final Interviews



- Each candidate will be required to go through a final interviewing process;
- This process and timeline for interviews will be presented at the Board of Bishops Meeting in February, 2019.

### Final Thoughts



- This process has been approved by the Board of Bishops;
- We pray that the Church will further be strengthened as we enter into a new season of greater accountability and process.
- For more information, beginning July 22<sup>nd</sup>, go to:
- www.ameziongsa.com and click on "Candidate Application".

#### HERE'S TO A GREAT CAMPAIGNING SEASON!!!!!